In order to quantify the amount of money payable to an employee in respect of the violation of certain specific statutory rights, it is necessary to ascertain the employee’s weekly pay, which is done by reference to the employee’s ‘normal working hours’. This chapter considers provisions of the Employment Rights Act s 221-229 which set out what a week’s pay is, as well as the precise formulae for determining how a week’s pay is to be calculated and what to take into account, and, in certain specific cases lists the situations in which there is a statutory cap on that amount.

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