This chapter evaluates the degree to which employment law facilitates worker participation in corporate decision-making and confers rights upon workers to be informed and consulted about developments in their employer’s business and strategic operations, at both cross-border and national levels. The chapter presents arguments advanced in favour of worker participation, before going on to note how the scope of application of workers’ rights of participation, information, and consultation has expanded over the years—partially in response to the decline in collective bargaining and the power of the trade unions in the UK over the past 40 years or so. Finally, the rights of employees where their employer becomes insolvent or enters into an...