This chapter examines the law on collective dismissals, which involve the large-scale off-loading of labour by an employer. It first considers the key provisions of the Collective Redundancies Directive. In particular, it focuses on the meaning of ‘collective redundancies’ and discusses the basic obligations of the employer, namely consultation and notification. It then turns to Chapter II Part IV of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA); the nature and extent of the employer’s obligations; and the consequences when the employer fails to comply with the statutory information and consultation procedures in section 188 of TULRCA.
20. Collective Redundancies

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