25. Health and safety—The civil law

Employment Law: An Introduction (5th edn)
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Publisher: Oxford University Press
DOI: 10.1093/he/9780198806752.001.0001

This chapter looks at the civil law arm of health and safety law, which serves to provide compensation to employees or ex-employees who have suffered a detriment due to the unlawful actions of their employers. It focuses on personal injury claims brought to the County Court and High Court and the defences that are available for employers when faced with such litigation. The discussions cover claims due to negligence, breach of statutory duty, breach of contract and constructive dismissal, and stress-based claims.

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